

## ACS DivCHED Meeting Conduct Policy

The Division of Chemical Education of the American Chemical Society (ACS DivCHED) includes members that vary in ethnic/racial background, gender, sexual orientation, and disability status, as well as professional/career level and area of expertise.

ACS DivCHED is committed to providing a positive, safe, and professional environment for all who participate in its meetings and conferences. Thus, and in accordance with the [ACS Meeting Attendee Policy](#), ACS DivCHED expects all who participate in its meetings and conferences to:

- Treat others with respect and courtesy;
- Refrain from harassment\*, discrimination, and/or intimidation of others;
- Communicate clearly and thoughtfully while being mindful of different views and opinions;
- Contribute respectful, productive critiques of others' ideas and work; and
- Act in a manner that respects the mental, emotional, and physical safety of others.

Violations of this Conduct Policy should be reported to one of the following:

- the ACS Secretary and General Counsel;
  - ACS Office of the Secretary & General Counsel email: [secretary@acs.org](mailto:secretary@acs.org);  
Current Secretary and General Counsel: Flint Lewis)
- the Chair of the Board of Directors; or
  - (ACS Board of Directors contact information: 800-227-5558, [secretary@acs.org](mailto:secretary@acs.org); Current Chair: Paul W. Jagodzinski;)
- the ACS's confidential third-party vendor.
  - (Lighthouse Services contact information: 855-710-0009 or [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com)).

\*Harassment is any unwelcome conduct that is based on, or due to an individual's protected characteristics, including race, national origin, age, disability, sexual orientation, etc. ACS considers sexual harassment to include, but not be limited to, any unwelcome sexual flirtations, advances, or propositions; verbal comments or physical actions of a sexual nature; sexually degrading words; sexually explicit jokes; and offensive, unwanted physical contact; physical or verbal abuse, intimidation, threats, efforts to annoy others, harassment, stalking, pushing, shoving or use of any physical force whatsoever against any person. Those who participate in ACS DivCHED meetings and conferences should be respectful in their interactions with others, keeping in mind that behavior that is acceptable to one person may not be acceptable to another.